



# Terms & Conditions for Florence Competition - NHS Agency Shift Preferences Survey - October 2024

## **1. Promoter:**

The promoter of this competition is Florence (Digital Staff Solutions Ltd), company number 10434349, registered office at Arquen House, 4-6 Spicer Street, St. Albans, Hertfordshire, England, AL3 4PQ.

## **2. Eligibility:**

The competition is open to UK residents aged 18 or over who have worked at least one shift with Florence as an NHS nurse. Employees of Florence and their relatives are excluded from entering.

## **3. How to Enter:**

To enter, eligible participants must complete the online survey. There is no other method of entry. Only one entry per person is allowed. Multiple entries will result in disqualification.

## **4. Competition Period:**

The competition will run from **12:00 BST on Monday 7th October 2024** and close at **23:59 BST on Sunday 20th October 2024**. Entries received outside of this period will not be considered.

## **5. Prize:**

One winner will receive a £50 voucher, which can be redeemed at their choice from over 60 leading UK retailers and restaurants. The voucher will be delivered via email as a link. No cash alternative is available. The winner must claim the prize within 12 months from the date of notification.

## **6. Winner Selection:**

The winner will be selected randomly in a draw, which will take place at **12:00 BST on Monday 21st October 2024**. The winner will be notified via email. If the winner does not respond within 14 days of notification, Florence reserves the right to select an alternative winner.

## **7. Data Protection:**

Participants' personal data will only be used for the purposes of administering the competition and will not be used for any marketing purposes. The winner's name will not be disclosed publicly. For more information on how Florence handles personal data, please refer to our [Privacy Policy](#).

## **8. Disqualification:**

Florence reserves the right to disqualify any participant who breaches these Terms & Conditions, submits multiple entries, or engages in fraudulent activity.



#### **9. Liability:**

Florence will not be responsible for any technical failures or issues that prevent an entry from being submitted, or for any other event outside of its reasonable control. Additionally, Florence is not liable for any damage, loss, or disappointment suffered by any participant entering the competition or as a result of accepting any prize.

#### **10. General:**

- Florence reserves the right to amend or cancel the competition at any time without prior notice.
- By entering the competition, participants agree to these Terms & Conditions and Florence's overall Terms & Conditions.
- This competition is governed by the laws of England and Wales.